

## CanFASD Affiliate Membership Code of Conduct Agreement

The Canada FASD Research Network (CanFASD) is committed to building collaborative, respectful, and mutually beneficial relationships with affiliate organizations. This Code of Conduct agreement is intended to promote transparency, accountability, and shared values. It ensures that all members are working towards the same goals and upholding the same ethical standards. By becoming a CanFASD Affiliate, your organization agrees to the following principles of conduct:

### **Affiliate Responsibilities:**

#### **Uphold Professional Standards**

Affiliate members are expected to maintain high standards of professional and ethical conduct. Avoid any actions that could harm the reputation of your organization, CanFASD, or the broader FASD community.

#### **Act Respectfully and Inclusively**

Affiliate members are expected to treat clients, service users, individuals with lived and living experience, colleagues, competitors, and other affiliates with respect, dignity, professionalism and foster an inclusive environment.

#### **Represent CanFASD Positively**

Affiliate members should support and promote CanFASD's mission and values in public communications and engagements.

#### **Address Concerns Directly**

Affiliate members are expected to raise any issues or concerns related to the affiliation directly with CanFASD's leadership in a timely and constructive manner.

Affiliate members are expected to maintain conflict of interest policies and prioritize the organization's interests over personal or business gains, especially when dealing with donors or other stakeholders.

#### **Use Core CanFASD Resources**

The resources you publish as an affiliate should be strengths-based and evidence-based. Use the most recent [CanFASD Common Messaging Guide](#) and reference the [standard definition of FASD](#) in all relevant resources, materials, publications and communications.

#### **Ethical Fundraising**

Affiliate members are expected to adhere to ethical fundraising practices, avoiding any actions that could harm the organization's reputation or public trust.

#### **Compliance with Laws and Regulations**

Affiliate members are expected to adhere to all applicable laws and regulations related to their business activities.

### **Protecting Confidential Information**

Affiliate members are expected to handle confidential information with care and not disclose it to unauthorized individuals.

### **Affiliation Terms:**

#### **Good Standing**

Affiliates must remain in good standing with CanFASD. This includes ongoing alignment with these principles and active engagement in shared goals.

#### **Termination**

CanFASD reserves the right to decline or discontinue an affiliation at its sole discretion, particularly in cases where conduct or alignment with CanFASD values is not maintained. Membership fees will not be refunded in this situation.